5530 - STUDENT TESTING FOR DRUGS AND ALCOHOL

The School Board believes that drug and/or alcohol use by students in the Corporation is a threat to the health and safety of the Corporation's students, faculty and staff. In particular, drug and/or alcohol use by students in the Corporation jeopardizes the efficiency and the quality of the Corporation's educational programs. The School Board intends this policy to help provide a drug and alcohol-free learning environment for all students, faculty and staff of the Corporation.

For purposes of this policy, the term "drug" means:

- (1) All controlled substances as defined by Indiana law, including any synthetic drug or derivative (see I.C. 35-48-1-9);
- (2) All chemicals which release toxic vapors;
- (3) All alcoholic beverages;
- (4) Tobacco and tobacco products;
- (5) Any prescription drug or patent drug except those which are permitted to be used in the Corporation's schools in accordance with School Board policy;
- (6) Anabolic steroids;
- (7) Any "look-alike" substances (see I.C. 35-48-4-4.6 et seq.); and
- (8) Any other illegal substance prohibited by law.

The Corporation may require a student to submit to a drug test if the student exhibits behaviors which lead school officials to have a reasonable suspicion that the student is under the influence of a drug. If the Corporation has reasonable suspicion, it may also test items in a student's possession to determine if those items contain a drug. Any student found to be under the influence of a drug or in possession of a drug while:

- (1) On school grounds;
- (2) At a Corporation activity, function, or event; or
- (3) When traveling to or from a Corporation activity, function, or event

will be disciplined in accordance with the student discipline policy. Any refusal to submit to a drug test based upon reasonable suspicion will be considered willful disobedience and will result in disciplinary action, up to and including, expulsion from the schools of this Corporation.

Reasonable suspicion may arise from the following:

- (1) A student's behavior, in conjunction with physical appearance, actions, and/or odor, indicating the possibility that the student has used or is in possession of a drug;
- (2) The student possesses a drug or drug paraphernalia; or
- (3) An Administrator of the Corporation receives information from an employee of the Corporation, parent, law enforcement personnel, other adult, or a student of the Corporation indicating a student is using, possessing, or under the influence of a drug. Any such report will be investigated by the Corporation Administration and will be substantiated by other physical indicators or physical appearance, if deemed necessary.

The Superintendent, or the Superintendent's designee, will develop drug testing procedures to implement this policy.

If a drug test indicates a student has used a drug, disciplinary action will be taken with respect to that student. Disciplinary action may include: participation in the Corporation's student assistance program(s), drug and alcohol prevention activities, suspension, or recommendation for expulsion. If a drug test indicates a student has used a drug and such student participates in privileges granted by the Corporation, such as extra-curricular activities, then such student may have those privileges restricted or revoked as recommended by the Corporation's Administration and/or as outlined by any additional rules and regulations established by the Corporation.

I.C. 20-33-8-14 see I.C. 35-48-1-9; see I.C. 35-48-4-4.6 et seq

* New Policy - First Reading on September 30, 2019