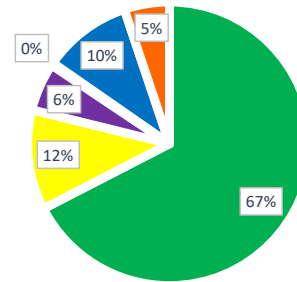


1st Year Teacher TOTAL COMPENSATION STATEMENT		
	Your Annual Contribution	Perry's Annual Contribution
<b>CASH COMPENSATION</b>		
Contract		\$ 42,500.00
<b>Total Cash Compensation</b>		<b>\$ 42,500.00</b>
<b>INSURANCE BENEFITS</b>		
Health Ins	\$ 1.00	\$ 5,879.00
Dental Ins	\$ 1.00	\$ 395.00
Vision Ins	\$ 1.00	\$ 87.80
Health Savings Account	\$ -	\$ 840.96
<b>Total Insurance Benefits</b>	<b>\$ 3.00</b>	<b>\$ 7,202.76</b>
<b>PAID TIME OFF</b>		
Sick Days (10)		\$ 2,322.40
Personal Days (5)		\$ 1,161.20
<b>Total Paid Time Off</b>		<b>\$ 3,483.61</b>
<b>INCOME PROTECTION</b>		
Basic Term Life (100K)	\$ -	\$ 98.40
Long-Term Disability	\$ -	\$ 77.40
<b>Total Income Protection</b>	<b>\$ -</b>	<b>\$ 175.80</b>
<b>RETIREMENT</b>		
TRF Mandatory (INPRS)	\$ -	\$ 1,275.00
TRF Employer (INPRS)	\$ -	\$ 2,337.50
401(a)	\$ -	\$ 2,380.00
VEBA HRA	\$ -	\$ 425.00
<b>Total Retirement Benefits</b>	<b>\$ -</b>	<b>\$ 6,417.50</b>
<b>FICA BENEFITS</b>		
Medicare	\$ 616.25	\$ 616.25
Social Security	\$ 2,635.00	\$ 2,635.00
<b>Total FICA Benefits</b>	<b>\$ 3,251.25</b>	<b>\$ 3,251.25</b>

Total ER Paid Cash Compensation	\$ 42,500.00
Total Employer Paid Benefits	\$ 20,530.92
<b>Total ER Paid Compensation Package</b>	<b>\$ 63,030.92</b>

## Total Employer Paid Compensation



- Total Cash Compensation
- Total Insurance Benefits
- Total Paid Time Off
- Total Income Protection
- Total Retirement Benefits

Teacher Hired with 5 Years of Prior Experience TOTAL COMPENSATION STATEMENT		
	Your Annual Contribution	Perry's Annual Contribution
<b>CASH COMPENSATION</b>		
Contract		\$ 45,600.00
<b>Total Cash Compensation</b>		<b>\$ 45,600.00</b>
<b>INSURANCE BENEFITS</b>		
Health Ins	\$ 1.00	\$ 5,879.00
Dental Ins	\$ 1.00	\$ 395.00
Vision Ins	\$ 1.00	\$ 87.80
Health Savings Account	\$ -	\$ 840.96
<b>Total Insurance Benefits</b>	<b>\$ 3.00</b>	<b>\$ 7,202.76</b>
<b>PAID TIME OFF</b>		
Sick Days (10)		\$ 2,491.80
Personal Days (5)		\$ 1,245.90
<b>Total Paid Time Off</b>		<b>\$ 3,737.70</b>
<b>INCOME PROTECTION</b>		
Basic Term Life (100K)	\$ -	\$ 98.40
Long-Term Disability	\$ -	\$ 82.99
<b>Total Income Protection</b>	<b>\$ -</b>	<b>\$ 181.39</b>
<b>RETIREMENT</b>		
TRF Mandatory (INPRS)	\$ -	\$ 1,368.00
TRF Employer (INPRS)	\$ -	\$ 2,508.00
401(a)	\$ -	\$ 2,553.60
VEBA HRA	\$ -	\$ 456.00
<b>Total Retirement Benefits</b>	<b>\$ -</b>	<b>\$ 6,885.60</b>
<b>FICA BENEFITS</b>		
Medicare	\$ 661.20	\$ 661.20
Social Security	\$ 2,827.20	\$ 2,827.20
<b>Total FICA Benefits</b>	<b>\$ 3,488.40</b>	<b>\$ 3,488.40</b>

Total ER Paid Cash Compensation	\$ 45,600.00
Total Employer Paid Benefits	\$ 21,495.85
<b>Total ER Paid Compensation Package</b>	<b>\$ 67,095.85</b>

While cash compensation is the largest portion of your total compensation package, a significant part of your compensation is provided through insurance, retirement, paid time off, and employer taxes.

*\*This document is for illustrative purposes only. Insurance benefits reflect the cost for employee only coverage on the high-deductible health plan, core dental, and vision plans. Other plans and dependent coverage will increase the employee premium.*