# What is a one-way video interview?

The organization you are interviewing with has come up with a series of interview questions that they have requested you to respond to.

This is an on-demand interview which means that you'll be recording your video interview answers at your convenience as long as you submit them before the deadline. When you're in the interview, you'll be presented with the questions one at a time. The entire process is meant to be easy and you'll be provided with specific instructions along the way.

One-way video interviews are increasing in popularity with organizations around the world as they are more convenient for candidates earlier in the process and they allow you to tell more about yourself than a traditional screening method.

#### What if I don't have a webcam?

If you don't have a webcam on your computer, you can use the Spark Hire mobile application on an Android or iOS (iPhone, iPad) device to complete your interview. <u>Download the iOS App</u>
<u>Download the Android App</u>

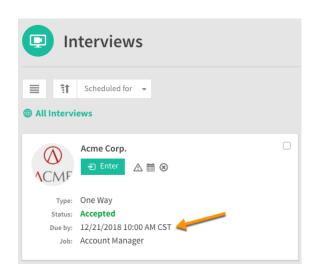
#### Will I be able to practice before starting?

Yes! Before you start your interview, you'll have the ability to watch a tutorial, test your equipment, and record practice video(s).

#### Is there a deadline for the interview?

Yes, your interview must be submitted before the deadline set by the organization you are interviewing with. Your interview deadline can be found in the email invitation you received for the interview. You can also <u>log in to your account on Spark Hire</u>, go to your interviews page, find the interview you need to complete, and view the deadline.

For example:



## What should I do if I need help with my video interview?

If you need assistance, please <u>contact our support team by submitting an inquiry here</u>. We respond 24x7 so we'll be sure to get back to you as soon as we can!

### What are some tips and best practices?

Please see our <u>candidate resource center</u> for helpful tips and FAQs about your interview.