

**MINUTES OF A REGULAR MEETING and ADDITIONAL APPROPRIATION HEARING  
OF THE BOARD OF EDUCATION  
OF  
PERRY TOWNSHIP SCHOOLS  
MARION COUNTY, INDIANA**

December 12, 2016

The Board of Education of Perry Township Schools, Marion County, Indiana, held a regular board meeting on Monday, December 12, 2016 at the Perry Township Education Center, 6548 Orinoco Avenue, Indianapolis, Indiana.

Board of Education members present:

**Charles R. Mercer, Jr.**, Board President  
**Stephen M. Maple**, Board Vice President  
**Kenneth J. Mertz**, Secretary  
**Rubie L. Alexander**, Member  
**Edward T. Denning**, Member  
**Gwen E. Freeman**, Member  
**Jon P. Morris**, Member

Administrative Staff present:

**Mr. Pat Mapes**, Acting Superintendent and Associate Superintendent of Operations  
**Mrs. Vickie Carpenter**, Assistant Superintendent of Foundational Learning, Pre K-5  
**Mr. Bob Bohannon**, Assistant Superintendent of Career Preparation, 6-12  
**Mr. Mike Bagley**, Chief Financial Officer  
**Mr. Matthew Willey**, Chief Technology Officer  
**Mrs. Rhonda Jones-Jointer**, Director of Human Resources  
**Mr. Louis Norris**, Associate Director of Human Relations/Student Services

President Mr. Chuck Mercer called the meeting to order at 6:30 p.m. The Pledge of Allegiance was led by Boy Scout Troop #120 led by Mr. Tony Karesses. We greatly appreciate the scout troops, their parents and leaders for taking time to begin the Board of Education meeting with our nation's Pledge of Allegiance.

**RECOGNITION**

The Douglas MacArthur Elementary Spell Bowl team was recognized for placing first out of eleven teams at the District Spell Bowl competition. They went on to compete and place first in their class at the Regional Spell Bowl competition in November and the team achieved a 17<sup>th</sup> place finishing their class out of 107 teams at the State Spell Bowl competition with a score of 48 correct words out of 50!

James Allen, 5<sup>th</sup> grader at Clinton Young Elementary was recognized for his artwork being selected as the District Holiday Card for 2016.

The board meeting was recessed at 6:41 p.m.

**ADDITIONAL APPROPRIATION HEARING**

Mr. Mike Bagley recommended approval of Resolution #16-0023, Performance Grant Additional Appropriation. The 2016-17 Performance Grant is distributed by the Indiana Department of Education based on 2015-2016 student performance to certified teachers once received by the department of education. State statute requires that districts have an appropriation in place by December 31, 2016 for the performance grant. The district does not know the amount of the grant at this time. This resolution will be voted upon in the regular meeting. The public hearing was closed at 6:43 p.m.

The regular board meeting commenced at 6:43 p.m.

### CONSENT AGENDA

A motion was made to approve the Consent Agenda by Ms. Freeman. It was seconded by Mrs. Alexander. The motion passed 7/0.

Included are copies of the following items:

- Minutes of the:
  - November 14, 2016 Regular Board Meeting
  - November 14, 2016 Executive Session
  - November 28, 2016 Public Work Session
- Financial Report for October 2016
- Allowance of Vouchers
- Personnel Report
- Approval of Professional Travel Requests
- Report to Board on Travel beyond 75 miles
- Approval of Fundraiser Requests
- Recommend Approval of the Acceptance of Donations
  - \$300 donation to Abraham Lincoln Elementary from Indiana Members Credit Union as a result of Canvas for a Cause and will support 3<sup>rd</sup> grade student activities.
  - Various office supplies and furniture from ProLiance Energy, LLC to the James Whitcomb Riley school.

### PUBLIC COMMENTS

Mr. Jason Davis discussed his concerns of 3-tier busing.

Mr. Neil Linville thanked Ms. Gwen Freeman for her 8 years of service on the school board. He thanked Mrs. Rubie Alexander for her 16 years of service. We have accomplished a lot and you both will be missed.

### ITEMS OF INFORMATION REQUIRING ACTION

Mr. Bagley recommended approval of the performance grant additional appropriation, Resolution #16-0023. Mr. Morris moved to approve, Ms. Freeman seconded. The motion carried 7/0.

Mr. Bagley recommended approval of the rainy day transfer, Resolution #16-0024 to transfer \$6,100,000 from the general fund to the rainy day fund. These funds are one time funds in anticipation of the opening of the Kindergarten Academies, replacement of 21<sup>st</sup> century technology and the nursing services savings. Mr. Denning moved to approve, Mr. Maple seconded. The motion carried 7/0.

Mr. Bagley recommended approval of the Energy Manager personal service agreement with Mr. Jim Wernke. The energy manager is responsible for ensuring the district maintains a high level of energy conservation which in turn reduces the energy costs of the district. Mr. Denning moved to approve, Ms. Freeman seconded. The motion passed 7/0.

Mr. Bagley recommended approval of the Safety Manager personal services agreement with Mr. Ken George. The safety manager is responsible for helping the district create a safe environment. This, in turn, helps to reduce worker's compensation expenditures for the district. Ms. Freeman moved to approve, Mr. Denning seconded. The motion carried 7/0.

Mr. Bagley recommended approval of the Forecast 5 agreement. Forecast 5 is an analytics company that uses state level data as well as current district data that will assist the district make more informed budget decisions. Mr. Denning moved to approve, Mr. Maple seconded. The motion passed 7/0.

Mrs. Jones-Jointer recommended approval for an increase in substitute teacher rates. There has not been an increase since 2011 and in order to remain competitive with surrounding districts, an increase is recommended. Mr. Morris moved to approve, Mr. Mertz seconded. The motion carried 7/0.

After a survey of industries utilizing translator services, Mrs. Jones-Jointer recommended approval of an increase in the hourly salary of EL Tutor Translators and EL Community/Parent Liaisons. EL Tutor Translators salary will increase to a minimum of \$18/hour. The EL Community/Parent Liaison hourly base rate will increase to \$25.20/hour. Ms. Freeman moved to approve, Mr. Morris seconded. The motion passed 7/0.

Mrs. Carpenter and Mr. Bohannon respectfully requested board approval for the expansion of Project Lead the Way in the 2017-2018 school year for Clinton Young and Abraham Lincoln Elementary as well as Perry Meridian and Southport 6<sup>th</sup> Grade Academies. Mrs. Alexander moved to approve, Ms. Freeman seconded. The motion passed 7/0.

Mr. Bohannon recommended approval of intent to contract with Apple to create an application to access Falcon Web Radio via any iPhone. There is already an app for Android users. Mr. Mertz moved to approve, Ms. Freeman seconded. The motion passed 7/0.

Mr. Willey recommended approval of a renewal contract with Discovery Education. This renewal provides a continuing site license for unlimited access to the Discovery Education streaming video library in all K-12 classrooms. Ms. Freeman moved to approve, Mr. Mertz seconded. The motion passed 7/0.

Mr. Willey recommended approval of four copier lease replacements that are at the conclusion of their 48-month term. Mr. Denning moved to approve, Mr. Mertz seconded. The motion carried 7/0.

Mr. Willey recommended approval of a new copier lease with Ricoh for the EL Department. The copier will be funded by EL related dollars. Mr. Denning moved to approve, Ms. Freeman seconded. The motion passed 7/0.

Mr. Mapes recommended approval of low bids from Blue Bid for bus replacements. Mr. Denning moved to approve, Ms. Freeman seconded. The motion carried 7/0.

The three-tier time schedule proposed for the 2017-2018 school year will be tabled for a future meeting. Ms. Freeman moved to table this item, Mr. Mertz seconded. The motion to table the three-tier time schedule passed 7/0.

Mr. Mapes conducted the second reading of board policies: 3120, ag3120, 5341, ag5341, 5520, 6112 and 8462 and recommended approval. Ms. Freeman moved to approve, Mrs. Alexander seconded. The board policies were approved 7/0.

#### **COMMENTS AND CONCERNS OF THE BOARD OF EDUCATION AND SUPERINTENDENT**

Mr. Mercer thanked Mrs. Alexander for her 16 years of service and Ms. Freeman for her 8 years of service on the board of education. Rest assured we will keep kids first and foremost.

Mrs. Alexander congratulated The Douglas MacArthur Spell Bowl team and coaches for their accomplishment and for representing the district well. She thanked the teachers, parents, staff, administration and school board members she has worked with over 16 years. Mrs. Alexander stated, "The focus is the children." We have worked hard for kids and I thank the community for being involved in their schools. It is important to work together. She thanked Dr. Little for stepping in during a difficult time and leading and healing the district back into a community.

Ms. Freeman thanked everyone for their support and to the community for their support in the referendum. The success of the schools in the community could not do be done without everyone working as hard as they do. I look forward to the opening of Perry Meridian's home football stadium. Thank you for everyone's support.

Mr. Morris congratulated the Douglas MacArthur Spell Bowl team winners. He was intrigued by the diversity of the members of the MacArthur team; it is really neat. Congratulations to the district holiday card winner, this is a nice tradition. Mr. Morris thanked Mrs. Alexander and Ms. Freeman for their work on the board on behalf of the community. I look forward to a great and challenging 2017.

Mr. Denning congratulated and thanked Mrs. Alexander and Ms. Freeman for their years of service. I hope you will come back and see the Kindergarten Centers and the first home football game at Perry Meridian High School. Mr. Denning thanked the community for their support. Thank you.

Mr. Mertz congratulated the Douglas MacArthur Spell Bowl team. He recognized Henry Burkhardt's "All That Jazz" choir for winning the B105 radio competition. He congratulated and thanked Mrs. Alexander and Ms. Freeman for their years of service. Each of these women brought unique and different perspectives and their footprints will be on this district for a long time. Please come back and visit us. He welcomed Mrs. Emily Hartman and Mr. Steve Johnson, new board members. Mr. Mertz thanked teachers, staff and administration for all of their hard work. Things happen in the classroom. Thank you.

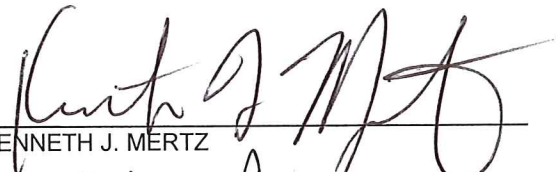
Mr. Maple stated it has been his privilege to work with a lot of board members throughout the years. Mrs. Alexander and Ms. Freeman have been stellar board members who have served the district well. These women deserve a great deal of credit and praise for their service. Mr. Maple thanked Mr. Mercer for his service and leadership as board president. We thank you and we appreciate you. Mr. Maple thanked Mr. Mapes for his work as acting superintendent; we appreciate your work.


Mr. Mercer acknowledged Jim and Vivian Leach who were sitting in the audience. It is nice to see you and I wish to thank you for your hard work and dedication to the referendum. Mr. Mercer welcomed Mrs. Emily Hartman and Mr. Steve Johnson to the board beginning in January. He thanked Mr. Mapes for his work as acting superintendent.

Mr. Mapes thanked Mrs. Alexander and Ms. Freeman on behalf of the students, teachers, staff and administrators of Perry Township Schools for your years of service and for all of the good things you have accomplished. We wish you well. Please come back to see the Kindergarten Centers and the first home football game at Perry Meridian High School to see the results of your labor. Mr. Mapes stated it is hard to believe it is the end of first semester and he is looking forward to the 2<sup>nd</sup> semester to focus on growing our students every day.

**ADJOURN**

Mr. Denning moved to adjourn the meeting, Mr. Morris seconded. Mr. Mercer sounded the gavel to adjourn the meeting at 7:31 p.m.

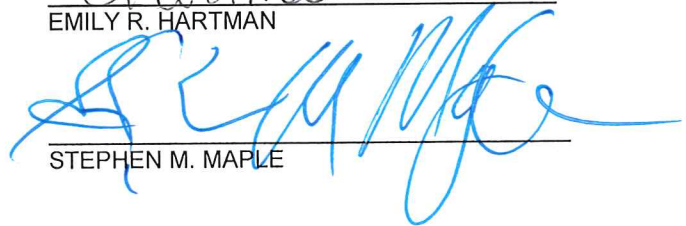
  
KENNETH J. MERTZ

  
EDWARD T. DENNING

  
STEVE JOHNSON

  
JON P. MORRIS

  
EMILY R. HARTMAN

  
STEPHEN M. MAPLE

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CHARLES R. MERCER, JR.