

**MINUTES OF A
REGULAR BOARD MEETING
OF THE BOARD OF EDUCATION
OF
PERRY TOWNSHIP SCHOOLS
MARION COUNTY, INDIANA**

February 11, 2019

The Board of Education of Perry Township Schools, Marion County, Indiana, held a regular board meeting on Monday, February 11, 2019 at the Perry Township Education Center, 6548 Orinoco Avenue, Indianapolis, Indiana.

Board of Education members present:

Emily Hartman, Board President
Steve Johnson, Board Vice President
Collin C. Fultz, Board Secretary
Hannah H. Dale, Board Member
James H. Hernandez, Board Member
Ken Mertz, Board Member

Board of Education members not present:

Charles R. Mercer, Jr., Board Member

Administrative staff present:

Mr. Patrick W. Mapes, Superintendent
Mr. Chris Sampson, Associate Superintendent of Operations
Mr. Bob Bohannon, Assistant Superintendent of Career Preparation, 6-12
Mrs. Vickie Carpenter, Assistant Superintendent of Foundational Learning, Pre K-5
Mr. Matthew Willey, Chief Technology Officer

OPENING OF THE REGULAR BOARD MEETING

President Mrs. Hartman called the regular board meeting to order at 6:30 p.m. The Pledge of Allegiance was recited. Mrs. Hartman stated Mr. Mercer is not with us tonight as he has a family commitment.

RECOGNITION

The board recognized Melissa Bushong, SHS Senior as the 2019 Indiana High School Bowling Singles State Champion. The board also recognized Madison Woodmansee who placed fourth in the state bowling championship.

CONSENT AGENDA

A motion was made to approve the Consent Agenda by Mr. Fultz. It was seconded by Mrs. Dale. The motion passed 6/0. Included with these minutes are copies of the following items:

- Minutes of the January 14, 2019 Organizational Meeting, Board of Finance Meeting and Regular Board Meeting
- Minutes of the January 28, 2019 Public Work Session
- Financial Report for December 2018
- Allowance of Vouchers
- Personnel Report
- Approval of Professional Travel Requests
- Report to Board on Travel beyond 75 miles by Certified Staff
- Fundraiser Requests

- Approval of Acceptance of Donations:

Abraham Lincoln Elementary

- a. Walmart Neighborhood Market #5408 has donated a \$90.00 gift card for Abraham Lincoln to use to purchase supplies for their Math and Literacy Night.

Clinton Young Elementary

- a. Clinton Young Elementary received a donation of \$25.00 from Alice Miller. This money will be used for gloves, hats, and socks to use for students who need them.

Glenns Valley Elementary

- a. Glenns Valley received a donation of \$500.00 from the Atkin Saw Post 355 of the American Legion. The money will be used to purchase supplies for students whose family cannot support these purchases and incentives for students who exceed expectations in the Soar Program.

Perry Meridian Middle School

Request approval of \$1500 donation from Dennis Cobb for the PMMS Robotics team. The donation will be used for competition fees and needed equipment and parts for this year's robots.

Clinton Young Elementary - Accept a \$200 donation from Strange Brew to pay for 4 students' lunch accounts at \$50 each

- Approval of 2019 Summer Swim Program

- Approval of Renewal of Salt Creek Contract for Abraham Lincoln Elementary Staff Retreat/Professional Development.

PUBLIC COMMENT

There was no public comment.

ITEMS OF INFORMATION REQUIRING ACTION

Mr. Sampson recommended approval of a LED lighting conversion project to be completed by Energy systems Group as a Guaranteed Energy Savings Project. The Energy Systems Group has completed a lighting audit as part of a Guaranteed Energy Savings Project. Mr. Hernandez moved to approve, Mr. Johnson seconded. The motion carried 6/0. Mrs. Hartman thanked the Building and Maintenance staff for their work on this. She said, 'If you have been in an older building without the LED lighting and a building with the new LED lighting, you will see the difference. The LED lighting is brighter and costs less.'

Mr. Sampson recommended approval of the Lee Company to complete a bleacher replacement project at Perry Meridian High School gymnasium. The bleacher systems at Perry Meridian High School main gymnasium are in need of replacement. The bleachers are old, in disrepair and becoming a safety concern. Replacement parts for the seating are obsolete while the motors and undercarriage require constant attention. Delivery of the product is eleven weeks; demo and installation is six weeks. The project will begin after graduation and planned completion is mid-July. The bleachers will be a Hussey product with wood seating. The newer codes regulate bleachers to have wider aisles and hand rails. This will reduce the seating capacity by approximately 700 seats. Mr. Fultz moved to approve, Mr. Mertz seconded. Mr. Mertz thanked the Building and Maintenance staff for their work as this has been needed for a while. The motion carried 6/0.

Mr. Sampson recommended approval to adjust the 190-day custodian position to a 260-day position. This adjustment will provide more continuity for our staff. The turnover rate of the 190-day custodian is 60%, and we are continually training and retraining new employees. We hire additional people to complete custodial work in the summer to cover for the 190-day custodian. With the 260-day custodian, we will no longer need to hire additional people for summer. There are currently thirty 190-day custodians in the district. Mr. Johnson moved to approve, Mrs. Dale seconded. Mrs. Hartman asked that we respect the employees who have been loyal and with the district for several years. Mr. Sampson stated we will. The motion carried 6/0.

Mr. Sampson recommended approval to extend the treasurers in the elementaries, sixth grade academies and middle schools from a 7.5 hour day to an 8 hour day. The transition is due to federal ESSA changes that have required more work for our building treasurers, and our 7.5 treasurers work over their 7.5 hours to complete their responsibilities without compensation which is at odds with the Fair Labor Act. Also, the 7.5 hours is inconsistent with treasurers in the kindergarten centers and high schools. Mrs. Dale moved to approve, Mr. Hernandez seconded. The motion carried 6/0.

Mr. Bohannon respectfully requested approval for the following out-of-state travel requests>

1. Perry Meridian High School - respectfully request for PMHS Algebra 2 Honors students to attend Cedar Point, in Sandusky, Ohio from Saturday, May 11 through Sunday, May 12, 2019. The purpose of this activity is to present real world problems that can be modeled and interpreted with equations and functions.
2. Southport High School and Southport Middle School - respectfully request for SHS and SMS Robotics teams to travel to Detroit, Michigan from Wednesday, April 24 through Saturday, April 27, 2019 to compete in a Robotics World Championship Competition, if they qualify.
3. Southport Middle School - respectfully request for SMS Band and Orchestra to travel with SHS Music Department to King's Island Amusement Park on Saturday, May 18, 2019. (SHS Music Department received board approval in July 2018.)

Mr. Fultz moved to approve, Mrs. Dale seconded. The motion carried 6/0.

Mr. Bohannon recommended approval of an Analytical Algebra II course to the high schools for the 2019-2020 school year. This course will fulfill the Algebra II graduation requirement. Mr. Mertz asked how the Analytical Algebra II course is different.

Mr. Bohannon stated the analytical algebra is similar, however, it will be more concepts rather than theory; more conceptual than theoretical. Mr. Hernandez asked will this go along with what PMHS is doing at Cedar Point with real life situations. Absolutely. Mr. Mertz moved to approve, Mr. Hernandez seconded. The motion carried 6/0.

Mr. Sampson recommended approval to void outstanding checks at least two years old. Mr. Johnson moved to approve, Mrs. Dale seconded. The motion passed 6/0.

Mr. Sampson recommended approval of the Safety Manager professional services agreement with William Dreibelbis. The Safety Manager is responsible for helping the district create a safe environment for our employees. This in turn reduces worker's compensation expenditures for the district. Mr. Fultz moved to approve, Mr. Mertz seconded. Mr. Hernandez asked if this is a defined position. It is. Some of the responsibilities of the position is visiting all buildings consistently with a checklist to check on items for example: are items stacked too high, stools that aren't safe. They try to find things to try to mitigate the opportunity for a safety hazard for our employees. The Safety Manager is also responsible for Safety Committee meetings, a monthly report and communicating with our insurance company. The motion carried 6/0.

Mr. Sampson recommended approval of Resolution #19-004: Transfer to the Rainy Day Fund from the Ray Skillman Fund. These funds replace funds used out of the Rainy Day account for the Perry Meridian High School football field turf. Mr. Johnson moved to approve, Mrs. Dale seconded. The motion carried 6/0.

Mrs. Carpenter recommended approval for the special education department to have the opportunity to collaborate with the University of Indianapolis in the area of Occupational Therapy. By collaborating with U of I, we are growing our current Occupational Therapists in the areas of current and relevant research and practices. It also allows our OT's to gain continuing education credits by hosting field work students for no cost. The U of I students are exposed to Perry Township and we hope they will want to return and work in our district. It is a wonderful partnership where both our current OT's and future OT's grow and learn together. Mrs. Dale moved to approve, Mr. Hernandez seconded. The motion carried 6/0.

COMMENTS AND CONCERNS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

Mr. Hernandez congratulated Melissa and Madison on their state bowling championships. Mr. Hernandez stated he appreciated Mr. Sampson and his staff's efforts during the inclement weather and the water pipe break at Rosa Parks Elementary. The Analytical Algebra II course is a great addition to the choice of Algebra courses for graduation and goes along with our 'We Grow Kids' principle. Mr. Hernandez stated the partnership with U of I for occupational therapists is important to continue the programs we have.

Mr. Mertz echoed the previous comments. He thanked administration for the addition of the Analytical Algebra course. Mr. Mertz thanked administration and staff for the bleacher replacement at Perry Meridian High School to occur this summer. It is long overdue.

Mrs. Dale congratulated Melissa and Madison on their state bowling wins. Mrs. Dale feels the transition from 190-day custodians to 260-day is important as we invest in our employees. The University of Indianapolis partnership is a great opportunity for our occupational therapists and their students.

Mr. Fultz echoed congratulations to Melissa and Madison. He thanked everyone who worked extra to get Rosa Parks up and running after the water break. To lose only one day is incredible. A huge thanks to the teachers, schools and community who came together to support and give to the teachers and classrooms that lost materials.

Mr. Johnson had no comment.

Mrs. Hartman thanked Mr. Lovejoy for welcoming us and hosting the Compass Center open house. She thanked Mr. Schott for the cleaning of parking lots and sidewalks, maintenance of buildings, water break clean-up, and so much more on a daily basis and being on call 24/7, seven days a week. You are appreciated and we recognize everything you do. Mrs. Hartman echoed Mr. Fultz' comment; it was neat to see our other schools, teachers and community reaching out to help the teachers at Rosa Parks. Mrs. Hartman thanked Perry Township Police for everything they do. We live in a world that is different today. She thanked administration for opening up and encouraging conversation with students.

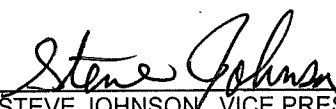
Mr. Mapes thanked the Board on behalf of our classified employees for the adjustment to some custodian and treasurer positions. Unsung heroes of our district are our classified employees who make certain facilities are ready to go in the morning starting at 3:30 a.m. making sure buildings are safe and sidewalks and parking lots are cleared, and the building clean and ready to go. Winter is one of the hardest seasons. We appreciate what the board has done in recognizing them and investing in them to continue to serve our students.

ADJOURNMENT


Mrs. Hartman sounded the gavel to adjourn the meeting at 6:57 p.m.



EMILY HARTMAN, PRESIDENT




STEVE JOHNSON, VICE PRESIDENT



COLLIN C. FULTZ, SECRETARY



HANNAH H. DALE, MEMBER



JAMES H. HERNANDEZ, MEMBER

ABSENT 2-11-19

CHARLES R. MERCER JR., MEMBER

Absent 3-11-19

KENNETH J. MERTZ, MEMBER