

**MINUTES OF A  
REGULAR BOARD MEETING  
OF THE BOARD OF EDUCATION  
OF  
PERRY TOWNSHIP SCHOOLS  
MARION COUNTY, INDIANA**

June 10, 2019

The Board of Education of Perry Township Schools, Marion County, Indiana, held a regular board meeting on Monday, June 10, 2019 at the Perry Township Education Center, 6548 Orinoco Avenue, Indianapolis, Indiana.

Board of Education members present:

**Emily Hartman**, Board President  
**Steve Johnson**, Board Vice President  
**Hannah H. Dale**, Board Member  
**James H. Hernandez**, Board Member  
**Charles R. Mercer, Jr.**, Board Member  
**Ken Mertz**, Board Member

Board of Education members not present:

**Collin C. Fultz**, Board Secretary

Administrative staff present:

**Mr. Patrick W. Mapes**, Superintendent  
**Mr. Chris Sampson**, Associate Superintendent of Operations  
**Mr. Bob Bohannon**, Assistant Superintendent of Career Preparation, 6-12  
**Mrs. Vickie Carpenter**, Assistant Superintendent of Foundational Learning, Pre K-5  
**Mr. Matthew Willey**, Chief Technology Officer

**REGULAR BOARD MEETING**

President Mrs. Hartman called the regular board meeting to order at 6:30 p.m. The Pledge of Allegiance was recited.

**RECOGNITION**

Mr. Karl Vierling, PMHS Band Director; Ms. Christina Crawford, PMHS Orchestra Director; and Mrs. Melissa Walsh, PMHS Choir Director were recognized for the first time in township history all three programs received the Indiana State All-Music Award. To earn the state All-Music award, a list of criteria must be met including gold ratings.

**CONSENT AGENDA**

Superintendent Mapes requested item 3.09 – Contract with Dr. Monica Gallien for Educational Audiology Services be removed from the agenda, and it will not be voted on at this meeting.

A motion was made to approve the Consent Agenda by Mr. Mertz. It was seconded by Mr. Johnson. The motion passed 6/0. Included with these minutes are copies of the following items:

- Minutes of the May 13, 2019 Regular Board Meeting
- Minutes of the May 13, 2019 Executive Session
- Financial Report for April 2019
- Allowance of Vouchers
- Personnel Report
- Report to Board on Travel beyond 75 miles by Certified Staff

- Fundraiser Requests
- Approval of Acceptance of Donations:

#### Early Childhood Academy

- a. The PTEC Preschool will be receiving a donation of \$500.00 from the Delta Tau Delta Sorority. The money will be used to purchase books and a commemorative plaque.

#### Henry Burkhardt Elementary

- a. Rocklane Christian Church donated \$450.00 to Henry Burkhardt's *All That Jazz* Choir to support ongoing music programs.
- b. The Southport Masonic Lodge #270 has donated \$500.00 to Henry Burkhardt. The funds will be used to offset the cost of incentive prizes for students that meet monthly reading minutes as well as medals for students that successfully complete the Reading Giants program.
- c. Henry Burkhardt Elementary received a donation in the amount of \$50.00 from Franklin Matinee Musicale. The donation will go towards Burkhardt's *All That Jazz* Choir in support of the arts.

- Approval of a Contract between Homecroft Elementary and Bradford Woods
- Approval of a Renewal Contract with IEP Therapy
- Approval of the 2019 Summer Tennis Camp at PMHS

### INTRODUCTIONS & ANNOUNCEMENTS

Mrs. Carpenter introduced the following new administrators:

Mrs. Becky Arkins, new assistant principal at Jeremiah Gray Elementary.  
 Ms. Christy McKinnon, new assistant principal at Clinton Young Elementary.  
 Mrs. Cherie Ramos, new assistant principal at Glenns Valley Elementary.  
 Mr. Joshua Madden, new assistant principal at Mary Bryan Elementary  
 Mr. Jack Heath, new principal at Mary Bryan Elementary

Mr. Bohannon introduced Mrs. Stacy O'Brien, new assistant principal at Southport 6<sup>th</sup> Grade Academy.

### PUBLIC COMMENT

There was no public comment.

### ITEMS OF INFORMATION REQUIRING ACTION

Mr. Bohannon recommended approval of a textbook adoption of Principles of Human Services for a Family and Consumer Science course. Mrs. Dale moved to approve, Mr. Hernandez seconded. Mrs. Hartman asked if this course work will meet the needs of a pathway. Yes. The motion passed 6/0.

Mr. Bohannon recommended approval of the 2019-2020 Student Rights and Responsibilities Rules and Regulations Handbook. Mr. Mertz moved to approve, Mr. Johnson seconded. There were no major revisions. One revision is to change the dress code from two grade level categories to three grade level categories:

1. Kindergarten to 6<sup>th</sup> grade
2. 7<sup>th</sup> and 8<sup>th</sup> grade
3. High School

Previously the categories were Kindergarten to 8<sup>th</sup> grade and High School.

Other dress code revisions include: Grades 7 and 8 "pants or skirts must be worn at the waist," and at the High School "athletic sweatpants/shorts and exercise pants may be worn." Mr. Mercer stated his concern with allowing high school students to wear gym shorts. I know it is discretionary and we have good staff making good decisions, but it concerns me. With a total of 2,300 to 2,400 students at each high school, a few may get by, but our administrators, teachers and staff do a good job with the expectations that we set. Mr. Johnson asked if there is a dress code for leggings/tights. Mr. Bohannon stated this has been a conversation in the high schools as to what is and isn't appropriate. Building principals make those decisions in their buildings. The motion passed 5/1.

Mr. Bohannon recommended approval of an agreement with Indiana University for students enrolled in the Master of Social Work program to complete a practicum experience. Mrs. Dale moved to approve, Mr. Mercer seconded. The motion passed 6/0.

Mr. Hatcher recommended approval of Resolution 19-011, investment of public funds. The resolution allows the district to invest project funds with banks outside of Perry Township and will assist the district in receiving the highest Certificate of Deposit rate possible. Mr. Mertz moved to approve, Mr. Hernandez seconded. Mr. Mercer stated he was pleased and thankful we are looking and researching investment opportunities. The motion passed 6/0.

Ms. Baker recommended approval of revisions to the district 403(b) retirement plan, Resolution 19-012. Mrs. Dale moved to approve, Mr. Mertz seconded. The motion carried 6/0. Mrs. Hartman thanked Ms. Baker for taking care of our employees. Each revision benefits our employees. Thank you.

Ms. Baker recommended approval of revisions in the district 401(a) retirement plan. No changes were made to contribution amounts. Mrs. Dale moved to approve, Mr. Mertz seconded. The motion passed 6/0.

Ms. Baker recommended approval of revisions in the district 457(b) retirement plan. The revisions are consistent with the revised 403(b). Mr. Hernandez moved to approve, Mr. Johnson seconded. The motion carried 6/0.

Ms. Baker recommended approval of the Scenario Learning D/B/A Vector Solutions Client Agreement for Sale Schools Training and Development. This contract offers enhanced, broader options training and development solutions than what we currently have. Mrs. Dale moved to approve, Mr. Hernandez seconded. Mrs. Hartman stated it is her understanding they a data base with training modules. Yes, there are over 300 courses we will be able to access. Mrs. Hartman asked if they have an online CPR training. Mrs. Hartman stated they offer online CPR classes to employees at hospitals. The motion passed 6/0.

The Board of Education acted on the superintendent's contract; Section 1, Employment of Superintendent/Term of Employment; and Section 3, Salary and Benefits recommending a \$1,923.06 increase. Mrs. Dale moved to approve, Mr. Hernandez seconded. The motion passed 6/0.

#### **ITEMS OF INFORMATION NOT REQUIRING ACTION**

Mrs. Coleman, Director of Child Nutrition reported the district's 2019-2020 breakfast and lunch prices. Each year, the USDA determines the paid equity amount based on the new reimbursement amount an inflation rate. In Section 760 of the Consolidated Appropriations Act, 2019, Congress provides that only school food authorities (SFAs) that had a negative balance in the nonprofit school food service account as of December 31, 2018, shall be required to establish prices for paid lunches according to the Paid Lunch Equity provisions. Due to meeting these waiver requirements, Perry Township Schools is able to maintain our breakfast and lunch prices of the 2018-2019 school year rate.

#### **COMMENTS AND CONCERNS OF THE BOARD OF EDUCATION AND SUPERINTENDENT**

Mr. Hernandez congratulated Mr. Vierling, Mrs. Melissa Walsh, and Ms. Christina Crawford for their All-State Music Award. Congratulations and welcome to our new administrators. Mr. Hernandez likes the partnerships with the colleges for student practicums and introducing the students to Perry Township. He stated he is thankful for Mr. Mapes, his stewardship and vision.

Mr. Mertz stated monitoring the dress code is tough, and I know administrators and teachers deal with it every day. It shouldn't be the administrators and teachers' job to monitor what students are wearing; I feel it is the parent's responsibility. High school students are at the age where they have to make decisions on their own. I like the progression the past couple years. Overall, I feel like our district does a pretty good job on dress code and focusing on education. Mr. Mertz stated he appreciates the administration, teachers and staff for their monitoring of the dress code. Mr. Mertz agreed with Mr. Hernandez and stated it was an honor to vote on Mr. Mapes' contract. It is a pleasure to work with Mr. Mapes.

Mrs. Dale stated it has been an exciting evening with a lot of great things happening. Welcome to our new administrators. I am excited for the 2019-2020 school year. Mrs. Dale stated she is grateful Mr. Mapes has signed a contract for another year with us.

Mr. Mercer stated he is pleased Mr. Mapes has signed a contract for another year with us. He stated that Superintendent Mapes has brought a lot of good things to Perry Township Schools. Mr. Mercer stated in regards to his nay vote on dress code, we need a model to go by. For example, if a student wears leggings, they must wear a top/sweater/coat to cover.

Mr. Johnson stated there has to be consistency when monitoring students and the dress code. From his experience teaching at Perry Meridian High School, a teacher in one class may not send a student to the office for what they are wearing, but a teacher in another class does send the student to the office. There needs to be consistency at all levels: administrators, teachers and support staff. Mr. Johnson congratulated the new administrators. He visited Perry Meridian High School where old bleachers were removed and new ones installed. He stated he is aware school buildings need new carpet. Mr. Johnson thanked Mr. Mapes for his leadership and he is looking forward to next year. He stated that one of Mr. Mapes' assets is that he knows a lot of people at the statehouse, which is a huge plus for Perry Township. Thank you to Mr. Kent Hatcher, Mr. Chris Sampson and Ms. Sharon Baker for their work. Mr. Johnson is looking forward to the new school year.

Mrs. Hartman thanked Mr. Knight and Mr. Boedicker for commencement. It was a wonderful evening. Commencement is truly a culmination of everyone's work in the district. Everyone from kindergarten to grade 12 has invested in the students. Thank you. Mrs. Hartman thanked Ms. Sharon Baker for all of her work in the HR department and taking care of our employees. Mrs. Hartman thanked Mrs. Vickie Carpenter and Mr. Bob Bohannon for everything you do. You always have our children's interest at heart. Thank you for your professionalism. Mrs. Hartman shared a story; she picked up her 4<sup>th</sup> grade daughter from Intercession on Friday and her daughter told her that it was International Doughnut Day and would really like a doughnut. We went to buy a doughnut and dinner. My daughter said she wanted to eat her doughnut before she ate her cheeseburger. She said she learned about 'debate' in Intercession. She said she will present her point, and I will present my point and then I will present another point, and I have four points. My daughter instructed we will not get angry with each other, we will not raise our voices, and we will be polite. We discussed it and debated it. She taught me what she had learned. I was so excited. In the end, I let her eat her doughnut first because she had applied what she had learned. This is what is happening in our district. There is still learning going on in the summer.

Mr. Mapes stated of his 32 years in education this year might have been his best year. A lot of exciting things happened in the district. It's fun every day to come to work and work with my administrative team: Bob, Vickie, Chris, Jane, Kent, Sharon, Erin, Kirby, etc. and all of our principals. You, the Board, have given us an opportunity to focus on students, preschool through grade 12. Our focus is on kids and providing them opportunities to help them be successful as they go through our school system and after. We've done a lot in three years and we have a lot to do. You can be proud of that. Thank you for renewing my contract and for your faith in me to lead Perry Township Schools. It is truly enjoyable.

#### ADJOURNMENT

Mrs. Hartman sounded the gavel to adjourn the meeting at 7:13 p.m.

Absent 7.15.19

EMILY HARTMAN, PRESIDENT



STEVE JOHNSON, VICE PRESIDENT

ABSENT 6.10.19

COLLIN C. FULTZ, SECRETARY



HANNAH H. DALE, MEMBER



JAMES H. HERNANDEZ, MEMBER



CHARLES R. MERCER JR., MEMBER

Absent 7.15.19

KENNETH J. MERTZ, MEMBER