

**MINUTES OF A
REGULAR BOARD MEETING & PUBLIC HEARING
OF THE BOARD OF EDUCATION
OF
PERRY TOWNSHIP SCHOOLS
MARION COUNTY, INDIANA**

September 9, 2019

The Board of Education of Perry Township Schools, Marion County, Indiana, held a regular board meeting and a public hearing on Monday, September 9, 2019 at the Perry Township Education Center, 6548 Orinoco Avenue, Indianapolis, Indiana.

Board of Education members present:

Emily Hartman, Board President
Collin C. Fultz, Board Secretary
Hannah H. Dale, Board Member
James H. Hernandez, Board Member
Charles R. Mercer, Jr., Board Member
Ken Mertz, Board Member

Board of Education members not present:

Steve Johnson, Board Vice President

Administrative staff present:

Mr. Patrick W. Mapes, Superintendent
Mr. Chris Sampson, Associate Superintendent of Operations
Mr. Bob Bohannon, Assistant Superintendent of Career Preparation, 6-12
Mrs. Vickie Carpenter, Assistant Superintendent of Foundational Learning, Pre K-5
Mr. Matthew Willey, Chief Technology Officer

OPENING OF THE MEETING

Mrs. Hartman called the meeting to order at 6:30 p.m. The Presentation of Colors and Pledge of Allegiance were presented by Pack #134 from Douglas MacArthur led by Sara McClaren. Mrs. Hartman stated Mr. Johnson could not be with us this evening.

CONSENT AGENDA

A motion was made to approve the Consent Agenda by Mr. Fultz. It was seconded by Mr. Hernandez. The motion passed 6/0. Included with these minutes are copies of the following items:

- Minutes of the August 12, 2019 Regular Board Meeting
- Minutes of the August 26, 2019 Public Work Session
- Financial Report for July 2019
- Allowance of Vouchers
- Personnel Report
- Administrative Travel
- Report to Board on Travel beyond 75 miles by Certified & Classified Staff
- Fundraiser Requests

- Approval of Acceptance of Donations:

Abraham Lincoln Elementary

- a. The Indiana Members Foundation donated \$1250.00 to Abraham Lincoln Elementary. This money will be used to purchase "Short Reads" by Scholastic for their EL Classroom.
- b. Abraham Lincoln PTA donated \$400.00 to be used to purchase "Short Reads" by Scholastic for the EL Classroom.
- c. Mr. Mark Madden donated \$100.00 to go towards the AL Robotics Club. This gift will go towards team event registrations, additional VEX materials, and team shirts.

Clinton Young Elementary

- a. Lifeway Church donated 42 backpacks containing non-perishable food items. The backpack will be distributed to students on the Gleaner's Back Sack program and students identified as S.I.T.
- b. JFW Industries adopted Clinton Young Elementary School for the 2019-2020 school year. They will be donating needed items throughout the school year. They have asked Clinton Young to provide them with list of items needed at the beginning of each month, or as needed.

Glenns Valley Elementary

- a. Indy Classical Glass Corvette Club donated \$500.00 to go toward scholarships for fifth grade students for Wander Indiana. This is a fifth grade experience through historic sites in southern Indiana.

Mary Bryan Elementary

- a. Mr. Guy Zimmer, parent of a PMHS student, donated 300 – 400 jump ropes to Mary Bryan Elementary School. The jump ropes will be used with the Jump Rope for Heart program through the American Heart Association and for other heart health lessons taught throughout the year by Mrs. McSorely, the Physical Ed teacher.

Perry Meridian High School

Respectfully request approval of \$7500 donation from American Legion Post #355. This donation will be used for student support and student activities.

Southport Middle School

Respectfully request approval of \$2000 donation from Southport Middle School PTSA. This donation will be split equally between the band and the orchestra department.

- Approval to Renew Expulsion Hearing Officer Agreement with William Dreibelbis, LLC
- Approval to Renew Agreement with William Dreibelbis, LLC for Prevention Matters Program
- Approval of Renewal of Ricoh Copier Agreement
- Approval to Renew University of Indianapolis Agreement for STEM and PLTW Activities

PUBLIC COMMENT

There was no public comment.

BOARD ORGANIZATION

Mr. Fultz submitted his letter of resignation from the Board of Education as he and his family are moving out-of-state. Mrs. Dale moved to approve, Mr. Mertz seconded. The motion carried 5/0. Mr. Fultz abstained.

Mr. Mertz nominated Mr. Mercer as Board Secretary. Mrs. Dale moved to approve, Mr. Hernandez seconded. The motion carried 6/0.

ITEMS OF INFORMATION REQUIRING ACTION

Mrs. Baker recommended approval of a three-year contract with Kelly Services to provide substitute teachers and instructional aides as needed. Mr. Mercer moved to approve, Mrs. Dale seconded. The motion carried 6/0. Pay rates will remain the same as the 2018-2019 school year. This contract represents a markup of 1.37 in year one, 1.36 in year two and 1.35 in year three. The amount we paid in 2018-2019 to Kelly Services was a markup of 1.45 of substitutes' pay. The decrease in the markup can be attributed to market competition and negotiating.

Mr. Bohannon recommended approval for Southport High School Music Department to travel to Cincinnati, Ohio as a result from the extraordinary participation in the music department fall fundraiser. Mrs. Carpenter recommended approval for Mary Bryan Elementary 5th graders to attend an educational field trip on Wednesday, October 2 through Friday, October 4, 2019. The field trip takes place at Camp Allendale in Trafalgar, IN. The cost of the trip is \$80 per student which includes lodging, food, guest speakers and material related to the program. Mr. Mertz moved to approve, Mr. Fultz seconded. The motion carried 6/0.

Mr. Bohannon recommended approval of a secondary textbook adoption for engineering and technology. Mrs. Dale moved to approve, Mr. Hernandez seconded. The motion carried 6/0.

Mr. Hatcher recommended approval of Resolution #19-015 to authorize use of online payment systems to pay athletic officials. By utilizing an online payment system, it will make the process much more efficient. We don't have to obtain/track W-9's, cut checks, etc. It helps with scheduling and paying officials. The Indiana State Board of Accounts allows for the use of online payment systems when approved by the governing body of Perry Township Schools. It will allow the use of online payment systems, including but not limited to Eventlink, Authorize.Net and eFunds. Mr. Hernandez moved to approve, Mr. Mercer seconded. The motion carried 6/0.

Mr. Hatcher recommended approval of the Teacher Appreciation Grant. This policy must be approved annually as part of the grant requirements required in I.C. 20-43-10-3.5. The revision updates the adoption date and adds a paragraph that is in statute: "Concerning the distribution of teacher appreciation grants: A stipend to an individual teacher in a particular year is not subject to collective bargaining, but is discussable, and is in addition to the minimum salary or increases in salary set under I.C. 20-28-9-1.5. Mr. Fultz moved to approve, Mrs. Dale seconded. The motion carried 6/0.

Mr. Hatcher recommended approval of the professional services agreement with William Brown to complete the District Pension Bond Analysis Report. Mr. Mertz moved to approve, Mr. Hernandez seconded. The motion carried 6/0.

RECESS THE BOARD MEETING

Mr. Fultz moved to recess the board meeting at 6:45 p.m., Mr. Hernandez seconded. The motion carried 6/0.

PUBLIC HEARING

Mrs. Hartman called the Public Hearing to order at 6:46 p.m.

PUBLIC HEARING ON TEACHER RETIREMENT FUND SAVINGS DISTRIBUTION

Mr. Hatcher recommended approval of Resolution #19-016, Addressing Teachers' Retirement Fund legislative changes. Legislation was passed earlier this year that requires the board to hold a meeting to:

1. Publicly state the dollar amount of the reduction for the school employee contribution rate:
 - a. The gross dollar amount of the reduction in the school corporation's employer contribution rate for certified teachers is expected to be \$988,557 and for administrative staff is expected to be \$126,454; and
2. To state what the school corporation intends to do with the funds:
 - a. To utilize the savings for staff salary increases

Mr. Mertz moved to approve, Mrs. Dale seconded. The motion carried 6/0.

ADJOURN PUBLIC HEARING

The public hearing was adjourned at 6:50 p.m.

RESUME THE BOARD MEETING

The regular board meeting resumed at 6:50 p.m.

PRESENTATION OF THE PROPOSED 2020 ADVERTISED BUDGET

Mr. Hatcher presented the proposed 2020 advertised budget, CPF Plan, and Bus Replacement Plan.

COMMENTS AND CONCERNS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

Mr. Hernandez thanked Pack and Troop 134 for presentation of the Colors and leading us in the Pledge of Allegiance. I attended the Leadership Academy this morning where we joined a Cluster at Homecroft Elementary. It was an amazing experience. It is great sharing this with the community what we learn. Mr. Hernandez stated he liked that we are always trying to improve our efficiencies, and keeping our policies up-to-date. Thank you for your work in these areas. He congratulated Mr. Hatcher and thanked him for his time and work on the 2020 budget.

Mr. Mertz had no comment.

Mrs. Dale liked the new teacher reception held before the board meeting. She stated she likes this new idea and welcoming new teachers to the district. Mrs. Dale said that approximately two weeks ago, Homecroft Elementary lost a student to brain cancer. It was incredible to see the Homecroft community, all of the schools in the district held jeans days for the little girl. I was so proud of our community rallying around the family. Mrs. Dale thanked Collin Fultz for serving on the board.

Mr. Mercer wanted to mention Jim and Vivian Leach's donation to Clinton Young Elementary students. He reminded everyone of all of their time and hard work in organizing and facilitating the district's three referendums. Jim and Vivian and their employees have offered to cover the expenses for items that Clinton Young students need and cannot afford. Mr. Mercer sent Jim a note thanking him, and he also wanted to thank Jim and Vivian publicly. The Leach family has been a tremendous asset to Perry Township Schools for many years. We greatly appreciate them.

Mr. Fultz stated serving on the board has brought him a lot of joy over the past two years, and especially seeing the impact of our mantra "#WeGrowKids" in his two sons. He thanked the board for the opportunity to serve. He thanked Mrs. Dale for encouraging him to serve. He thanked Mrs. Dale and Mr. Hernandez for joining the board and their service. Mr. Fultz thanked everyone who has had an impact in the district. Please know it will be very difficult to replace Perry Township.

Mrs. Hartman thanked Mr. Mapes for the New Teacher Reception. It is a wonderful event to meet new teachers and let them know we care about them. We want our teachers to succeed as much as we want our students to succeed. I commend this event. Mrs. Hartman gave a shout out to the Child Nutrition Department. Mrs. Erin Coleman presented at our Public Work Session last month. Great things are happening in that department and it is all in the interest of feeding children. She thanked Mrs. Erin Coleman. Mrs. Hartman stated her fourth grader explained 'empathy' to me. Kudos to our Second Steps Program for what they are teaching kids. Mrs. Hartman thanked Mr. Hatcher for the Finance Committee meetings and his explanation of finance. Mrs. Hartman stated that tonight the board voted on what the Indiana State Governor wants us to do in regards to the percentage going to our teachers' base pay. I commend Governor Holcomb. She thanked Mr. Fultz for serving on the board and stepping up in a time of need. You and your wisdom will be missed.

Mr. Mapes stated that the state ADM count day is this Friday, and we will be at approximately 16,600+ students in Perry Township Schools. This is an increase of 300 students from last year. The Perry Meridian High School Drumline was selected to be in a video for the Indianapolis Colts. Mr. Mapes thanked the Indiana Fever for partnering with three of our elementary schools and provided hundred tickets for our kids and their families to experience Banker's Life Fieldhouse and a professional event. We look forward to continuing the partnership. Mr. Mapes thanked Mr. Fultz for serving. It has been a pleasure getting to know you and working with you.

Mr. Mapes stated that ILearn scores have been in the media. We will bring to you information and statistics in a future board meeting. He explained since 1987 the state took the test and created a 'cut score.' They looked at it and said oh no, we can't announce that. So, they removed the bookmarks and they inflated them. Since 1987 the state of Indiana has had inflated scores. This year they decided on a 'cut score' and they kept it. Also, the state didn't base it on an average student, they based it on an above average student. The result, is the State of Indiana test scores will line up with national scores that we have never lined up with before.

ADJOURNMENT

Mrs. Hartman sounded the gavel to adjourn the meeting at 7:15 p.m.



EMILY HARTMAN, PRESIDENT

ABSENT 9.9.19

STEVE JOHNSON, VICE PRESIDENT

Absent 10.7.19

COLLIN C. FULTZ, SECRETARY



HANNAH H. DALE, MEMBER

Absent 10.7.19

JAMES H. HERNANDEZ, MEMBER

Absent 10.7.19

CHARLES R. MERCER JR., MEMBER



KENNETH J. MERTZ, MEMBER