

**MINUTES OF A  
REGULAR BOARD MEETING  
OF THE BOARD OF EDUCATION  
OF  
PERRY TOWNSHIP SCHOOLS  
MARION COUNTY, INDIANA**

November 11, 2019

The Board of Education of Perry Township Schools, Marion County, Indiana, held a regular board meeting and a public hearing on Monday, November 11, 2019 at the Perry Township Education Center, 6548 Orinoco Avenue, Indianapolis, Indiana.

Board of Education members present:

**Emily Hartman**, Board President  
**Steve Johnson**, Board Vice President  
**Charles R. Mercer, Jr.**, Board Member  
**Hannah H. Dale**, Board Member  
**James H. Hernandez**, Board Member  
**Ken Mertz**, Board Member  
**Lee Shively**, Board Member

Administrative staff present:

**Mr. Patrick W. Mapes**, Superintendent  
**Mr. Chris Sampson**, Associate Superintendent of Operations  
**Mr. Bob Bohannon**, Assistant Superintendent of Career Preparation, 6-12  
**Mrs. Vickie Carpenter**, Assistant Superintendent of Foundational Learning, Pre K-5  
**Mr. Matthew Willey**, Chief Technology Officer

**OPENING OF THE REGULAR BOARD MEETING**

Mrs. Hartman called the regular board meeting to order at 6:30 p.m.

**RECOGNITION**

Joseph Carper and Benjamin Owen, Seniors at Perry Meridian High School were recognized for being selected as two out of 16,000 semi-finalists in the 65<sup>th</sup> Annual National Merit Scholarship Program.

**CONSENT AGENDA**

A motion was made to approve the Consent Agenda by Mr. Johnson. It was seconded by Mr. Hernandez. The motion passed 7/0. Included with these minutes are copies of the following items:

- Minutes of the October 7, 2019 Budget Adoption & Regular Board Meeting
- Financial Report for September 2019
- Allowance of Vouchers
- Personnel Report
- Administrative Travel
- Report to Board on Travel beyond 75 miles by Certified & Classified Staff
- Fundraiser Requests

- Approval of Acceptance of Donations:

The PTEC Preschool was awarded \$10,000.00 from Early Learning Indiana. This money will be used to support the preschool families in Perry Township as they transition to Kindergarten.

- Approval of Contract Renewal for Abraham Lincoln Elementary and Salt Creek Golf Retreat
- Approval to Dispose of Surplus Equipment

**PUBLIC COMMENT**

There was no public comment.

**ITEMS OF INFORMATION REQUIRING ACTION**

Mr. Sampson recommended approval of an agreement with the City of Indianapolis and the Indianapolis Metropolitan Police Department (IMPD) with Perry Township Schools for them to have remote access to interior and exterior camera security systems in the event of an emergency. Mr. Mercer moved to approve, Mr. Mertz seconded. The motion carried 7/0.

Mrs. Carpenter recommended approval of a contract with KickUp. KickUp is a professional analytical tool that measures the impact of professional learning. We currently use PD Express, but this is an exploration of a tool that has different options. KickUp provides a focus on the outcomes of professional development tied to educators. Mr. Hernandez moved to approve, Mrs. Dale seconded. The motion carried 7/0.

Mr. Willey recommended approval to advertise a request for proposal as part of the E-Rate Category 2 program. The project would commence over the summer of 2020. Equipment installed would replace wireless and wired networking equipment in our grades 6-12 buildings. The project would be contingent on acceptance of access to \$1,318,706.71 in federal funds through the program application. Mrs. Dale moved to approve, Mr. Johnson seconded. The motion carried 7/0.

Mr. Willey recommended approval of a renewal contract with DyKnow for their Chromebook monitoring solution. This monitoring solution allows all grades 1-12 teachers to remotely view and control student Chromebooks in their classroom. This renewal is an 8% increase over last year due to our increase in student enrollment and a yearly increase in per student cost. Mr. Johnson moved to approve, Mr. Hernandez seconded. The motion carried 7/0.

Mr. Willey recommended approval of the renewal of the contract with BrainPop. The contract covers access for grades 1-8 buildings on the general content and access to their ELL content. The ELL portions will be covered with funding in the NESP grant. Overall, this contract contains a 12% increase over last year. In addition to normal yearly increases, we also received an additional discount last year for adding the ELL content. Mr. Johnson moved to approve, Mr. Hernandez seconded. The motion carried 7/0.

Mr. Hatcher recommended approval of Resolution 12-022 to continue participation in the Indiana Bond Bank Fuel Budgeting Program. This will be the tenth consecutive year Perry Township Schools has participated in this program. The program reduces risk associated with fluctuation in fuel prices. Mr. Mercer moved to approve, Mr. Hernandez seconded. The motion carried 7/0.

Mr. Hatcher recommended approval of an agreement with the Metropolitan Energy Gas Association (MEGA.) MEGA is a gas purchasing cooperative for Indiana K-12 public schools. MEGA currently has 18 members, including Perry Township Schools. Mr. Johnson moved to approve, Mr. Mercer seconded. The motion carried 7/0.

Mr. Hatcher recommended approval to advertise an additional appropriation. The Department of Local Government Finance (DLGF) CONTROLS APPROVAL FOR SPENDING OF ALL FUNDS FOR Indiana Public Schools. The process for additional appropriations includes a public Hearing and Board Approval as well as advertisement one-time in two local publications. It should be noted that this is not a request for any new funds to be raised, just approval to spend the funds already collected in Calendar Year 2019. This is a request to advertise in the

Indianapolis Star and the Court and Commercial Record on November 15, 2019 and hold the Public Hearing on November 25, 2019. Mrs. Dale moved to approve, Mr. Hernandez seconded. The motion carried 7/0.

Mr. Mapes recommended approval an increase to the base salary of administrator positions in the amount of \$1,800. Staff in administrator positions who were employed during the 2018-2019 school year must have had an Effective or Highly Effective evaluation in order to receive the increase. The increase is retroactive to the second payoff July, 2019. Mr. Mapes recommended approval of a stipend for auto allowance in lieu of tracking mileage for the Associate Superintendent of Operations, the Assistant Superintendent of Career preparation and the Assistant Superintendent of Foundational Learning. Mr. Hernandez moved to approve, Mrs. Dale seconded. The motion carried 7/0.

#### **ITEMS OF INFORMATION (NOT REQUIRING ACTION)**

Mr. Hatcher presented information regarding the Teacher Appreciation Grant.

#### **COMMENTS AND CONCERNS OF THE BOARD OF EDUCATION AND SUPERINTENDENT**

Mr. Hernandez stated he liked the recognition ceremony this evening; this is a great time to celebrate and meet students. He said he is very grateful for Emily Hartman as our president. She sent us a quote, "Realities of today cannot be allowed to overshadow the importance of looking ahead." This is important for us to keep in mind. Congratulations to Joseph Carper and Benjamin Owen for their hard work in being named National Merit Scholarship Semi-Finalists. In regards to agreements brought before us tonight, the services and products allow us to move ahead and places Perry Township on the forefront in technology and safety. Mr. Hernandez stated that part of the #WeGrowKids is the willingness to take care of our employees.

Mr. Shively echoed Mr. Hernandez' comments. He was impressed with the recognition reception tonight. He stated he attended Spell Bowl with his daughter, she participated in the Veterans Program at her school, his son is participating in Perry Township Youth Basketball league. Mr. Shively and his wife chose to plant roots and raise their children in Perry Township and he is excited for the opportunities for all kids have academically, athletically, musically, and more. There is plenty of opportunity in Perry Township and he is happy to see that.

Mr. Mertz stated he is always happy to vote on staff salary increases; a lot of the public doesn't see the work and the time that administrators, teachers and staff put in to help our kids succeed. There are a lot of programs outside of the classroom that our staff are involved in for the students. It's an honor to vote on this and I am happy to do so. I would like to extend my appreciation to administrators, teachers, and all staff who have an influence on a child.

Mrs. Dale echoed all of the comments expressed. She enjoyed the recognition reception and this direction in the same way the new teacher reception was held. It focuses on celebrating people. She spoke to a coach and he was excited for the recognition for his kids. Mrs. Dale thanked our veterans for their service. She thanked the schools for making Veterans Day and programs a priority and allowing our kids to learn about veterans and making it very personal. Thank you for honoring veterans and celebrating people in Perry Township.

Mr. Mercer echoed all of the comments shared.

Mr. Johnson thanked the schools that recognized Veterans. I am a veteran. In my family, there are four generations of veterans. Veteran's Day began in 1919. My grandfather fought in WW I. My dad and uncles fought in WW II. I served in the Coast Guard. My brother served in the Air Force. I have cousins who all served. My son is currently a Captain in the Air Force. A lot of people don't realize that it's easy to say the United States should be putting that flag forward, and a lot of people say I don't want my son or daughter to go fight. A lot of liberties we have in the United States are from people who served from Valley Forge until today (Mozul, Kuwait, Iraq, Syria.) So, therefore, I have a lot of friends and family that are veterans and I would like to say being a veteran and seeing the appreciation given by schools and the community is heartwarming. Service men and women pray and want to do the best for their family and country -- sometimes that means giving the ultimate sacrifice. From small towns to big cities, from the east coast to the west coast, from north to south, one thing we have in common is that we are Americans. There are people working to become American through the process of immigration, and we all should support the things that make this country right. The things that the country doesn't do right we need to make sure we use our voice to make sure this country is running the way it should be so that future generations and future warriors can live and be free.

Mrs. Hartman thanked Mr. Hernandez for his kind words. She stated she is at a loss after the happenings of this week. She stated she sits in a seat where for every one bad thing that is published, I see a thousand good things. For every one negative thing, I see so many positive things; a student who is sticking up for another student, the teacher who works endlessly to keep growing children, the administrator who is lifting people up constantly, the coach who is there supporting their student even after practice is over and even when the season is over. I spoke to people tonight who told me that the tennis coach made a huge impact in my son's life this year, and the soccer coach has done so much for my child. We don't hear the positives; we only hear the poor narrative.

The love/hate relationship with social media is depleting. A positive, someone posted 'tell me what you like about Perry Township.' It was good to read. The majority of people know what we are doing right. Unfortunately, there are a handful of people on social media stirring the pot about everything and anything they feel we are doing incorrectly. The vast majority of people in this township are touched by this township and the people who work here. We care about kids and it is always our number one priority. Thank you Keesha and Allie, we appreciate what you are doing. We appreciate what everyone is doing to help kids. Thank you.

Mr. Mapes stated we are always going to make sure our students have great learning opportunities; and we are going to hold them accountable for their behaviors. He thanked the administrators for doing an outstanding job each and every day. He thanked the administrators, teachers and staff for the Veterans Day programs. It was heartwarming to hear the veterans thank us for having these programs, and inviting families and friends and the veterans they know. We had veterans attend from all over the state of Indiana and some even outside of the state. This is the type of impact that the programs are having on our kids and families. Thank you to our administrators who are taking the time to make certain those Veterans Day programs are coordinated and organized.

Board, on behalf of the administrators, we thank you for their raises. Lately in the media, we have heard about pay for education. Our administrators understand the value of what they do and just like teachers, the money is good, but that is not the primary drive of educators. The drive is to serve students. I am thankful to serve in Perry Township where that is their focus each and every day.

I want to recognize an administrator who has had a huge responsibility since February of this year. Mr. Hatcher has worked tirelessly on the budget process as well as cleaning up a lot of contracts, and reorganizing the Business Office. He has done an outstanding job. The cooperation of the Business Office staff to all other divisions in the district is at an all time high. They are sitting down and solving problems together. I wish to publicly thank Mr. Hatcher for his hard work and extra hours to make sure the Business Office is running efficiently. Thank you.

#### ADJOURNMENT

Mrs. Hartman sounded the gavel to adjourn the meeting at 7:03 p.m.

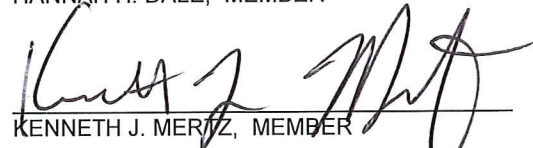
  
EMILY HARTMAN, PRESIDENT

  
STEVE JOHNSON, VICE PRESIDENT

  
CHARLES R. MERCER JR., SECRETARY

  
HANNAH H. DALE, MEMBER

  
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KENNETH J. MERTZ, MEMBER

  
LEE T. SHIVELY, MEMBER