



**MINUTES OF THE
BUDGET ADOPTION HEARING AND SPECIAL BOARD MEETING
OF THE BOARD OF EDUCATION
OF PERRY TOWNSHIP SCHOOLS
MARION COUNTY, INDIANA**

October 24, 2022

The Board of Education of Perry Township Schools, Marion County, Indiana held a Budget Adoption Hearing and Special Board Meeting on Monday, October 24, 2022 at 6:00 p.m. at the Perry Township Education Center, 6548 Orinoco Avenue, Indianapolis, IN 46227.

Board of Education Members:

Mr. Lee Shively, President	Present
Mrs. Emily Hartman, Vice President	Present
Mr. Scott Heller, Board Secretary	Present
Mr. Kenneth Mertz, Board Member	Present
Mr. Steve Johnson, Board Member	Present
Mrs. Hannah Dale, Board Member	Present
Mr. James H. Hernandez, Board Member	Present

Administrative Staff:

Mr. Patrick Mapes, Superintendent	Present
Mr. Chis Sampson, Associate Superintendent of Operations	Present
Mrs. Jane Pollard, Assistant Superintendent of Career Preparation, 6-12	Present
Mrs. Vicki Carpenter, Assistant Superintendent of Foundation Learning, PreK-5	Present
Mr. Kent Hatcher, Chief Financial Officer	Present
Mr. Matthew Willey, Chief Technology Officer	Present
Mrs. Sharon Baker, Director of Human Resources	Present

OPENING OF THE BUDGET ADOPTION HEARING

Mr. Shively called the Budget Adoption Hearing to order at 6:00 p.m.



BUDGET ADOPTION HEARING

Mr. Hatcher presented the 2023 Budget, CP Plan and Bus Replacement Plan.

PUBLIC COMMENTS

A patron named Ann (she declined to give her last name) inquired about the Bus Replacement Plan and Capital Projects.

BUDGET HEARING ITEMS FOR APPROVAL

Mr. Hatcher recommended the approval to transfer amounts from the Education Fund to the Operations Fund on a monthly basis for calendar year 2023, Resolution 22-012.

Motioned: Scott Heller

Seconded: Emily Hartman

Approved: 7/0

Mr. Hatcher recommended the approval of the 2023 Appropriation, Levy and Tax Rate, Form 4, Resolution 22-013.

Motioned: Hannah Dale

Seconded: Ken Mertz

Approved: 7/0

Mr. Hatcher recommended the approval of the 2023 Budget Appropriation Modification, Resolution 22-014.

Motioned: Scott Heller

Seconded: Hannah Dale

Approved: 7/0

Mr. Hatcher recommended the approval of the 2023 Capital Project Plan, Resolution 22-015.

Motioned: Emily Hartman

Seconded: Steve Johnson

Approved: 7/0

Mr. Hatcher recommended the approval of the 2023 Bus Replacement Plan, Resolution 22-016.

Motioned: Jim Hernandez

Seconded: Hannah Dale

Approved: 7/0



ADJOURNMENT BUDGET ADOPTION HEARING

Mr. Shively adjourned the Public Hearing at 6:12 p.m.

OPENING OF THE SPECIAL BOARD MEETING

Mr. Shively called the Special Board Meeting to order at 6:12 p.m.

The Pledge of Allegiance was recited.

PUBLIC COMMENT

A patron named Ann (she declined to give her last name) voiced concerns regarding travel and insurance costs.

CONSENT AGENDA

A motion was made to approve the following Consent Agenda items:

- Minutes of the October 3, 2022 Regular Board Meeting
- October 24, 2022 Allowance of Vouchers
- October 24, 2022 Personnel Report
- Perry Township Schools Staff Travel
- Perry Township Schools Out-of-State School Travel
- Fundraisers, Secondary

Motioned: Ken Mertz

Seconded: Steve Johnson

*Approved: 6/0 **

**Emily Hartman abstained from voting on the Consent Agenda.*



ITEMS OF INFORMATION REQUIRING ACTION

Recommended Approval of the 2022-2023 Collective Bargaining Agreement

Mr. Sampson recommended the approval of the 2022-2023 Collective Bargaining Agreement. The initial public hearing began formal bargaining on August 17, 2022. A Tentative Agreement was reached on September 16, 2022. The PEA members were presented the Tentative Agreement on Wednesday, October 5, 2022 and voted to approve the Tentative Agreement on Thursday, October 6, 2022. The Collective Bargaining Agreement will be retroactive to the beginning of the school year unless stated otherwise within the agreement. The changes to teachers' pay will be processed in the November 10, 2022 payroll.

Motioned: Hannah Dale

Seconded: Jim Hernandez

Approved: 7/0

Recommended Approval of Support Staff Pay Increase

Mr. Mapes recommend the approval of a 3.0% increase in pay for Perry Township Schools Support Staff. Support Staff that were hired before March 1, 2022 must have received an Effective or Highly Effective evaluation in order to be eligible for the increase. This increase is retroactive to the start of the 2022-2023 school year.

Motioned: Scott Heller

Seconded: Emily Hartman

Approved: 7/0

Recommended Approval of the Acceptance of Donations

Mrs. Vickie Carpenter recommended the approval of the following donations:

Clinton Young Elementary

Staples donated 288 school supply boxes to Clinton Young. Each box contains supplies that will be used by students.

Rosedale Hill United Methodist Church donated \$850.00 to Clinton Young to be used for the 5th Grade Camp.



Rosedale Hill United Methodist Women donated \$450.00 to Clinton Young to be used for the 5th Grade Camp.

Douglas MacArthur Elementary

Mrs. Hope Clay donated \$200.00 to The Douglas MacArthur Lego Club. This donation will help cover the cost of supplies for the club.

Donald and Jeri Line donated \$200.00 to Douglas MacArthur Elementary. This money will be used for the 5th Grade Bradford Woods trip.

Glenns Valley Elementary

Glenns Valley PTA donated \$3000.00 to Glenns Valley Elementary School. This money will be used for the 5th Grade Wander IN trip.

Chicago's Pizza of Greenwood, IN donated \$300.00 to be used for the 5th Grade trip.

B&J Mechanical donated \$500.00 to be used for the 5th Grade Trip.

Homecroft Elementary

Homecroft Elementary has received several donations from the Homecroft community to go towards the 5th grade Outdoor Education. The following individuals each donated \$80.00: Megan Alavez, Karen Stanley, Jody Matthews, Aaron Hufnagel, and Deb Danner. Lee Shively donated \$240.00

The Homecroft Elementary PTA donated \$840.00 to Homecroft Elementary. This money will be used for the 5th Grade Outdoor Education Trip.

Mrs. Jane Pollard recommended the approval of the following donations:

Perry Meridian Middle School

PMMS Athletic department requests approval of a \$1000.00 donation from Booher Remodeling Company. The funds will offset the cost of feeding the athletic teams at their end of the season celebrations.



Student Services

The Department of Student Services request approval of a \$50.00 donation from Jim Jackson, a Southport community member. The donation will be used to benefit students in need.

Motioned: Hannah Dale

Seconded: Scott Heller

Approved: 7/0

COMMENTS AND CONCERNS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

Mr. Hernandez pointed out the tremendous amount of work, effort, thought and planning that goes into the proposals that are presented. He explained the Board has access to the agenda and documentation prior to the Board meeting, the Board serves on committees and meet with the Superintendent monthly where they have an opportunity to ask questions, share opinions and insight. Mr. Hernandez thanked Mr. Sampson and Mr. Hatcher for the detailed information presented to the Board and wished more people could see the commitment the Administration puts forth for the betterment of students, staff, schools and community. Mr. Hernandez recommended the Perry Township Leadership Academy for anyone interested in a deeper dive into the inner workings of Perry Township Schools. Mr. Hernandez gave kudos for raising the base salary for teachers and giving support staff a pay increase stating we have to do our best to attract, recruit and retain the highest quality people if we are going to continue to increase academic achievement.

Mrs. Dale thanked the patrons who participated, she appreciated they took the time to get involved. She understands it can be viewed with a critical eye when the Board votes unanimously but explained the Board reviews documents ahead of meetings and by serving on committees and meeting with Mr. Mapes for monthly one on ones, the Board has the opportunity to review and dissect information, asking questions and voicing concerns through open dialog with the Administration. Mrs. Dales stated the Board is encouraged to get involved by visiting buildings and attending extracurricular activities. Mrs. Dale again thanked patrons for attending.

Mr. Johnson explained the Board receives detailed information and has the opportunity to ask questions of Administration prior to a meeting. Mr. Johnson feels the Administration are good stewards in presenting information that is best for the entire Perry Township School community. Mr. Johnson explained that although it seems like the Board agrees 100%, at times the Board disagrees but they respectfully discuss oppositions and reach an agreement that provides the best outcomes for our school community.



Mr. Mertz thanked Mr. Hatcher for his work on the budget. He explained the budget for a district our size is deep and detailed, there are a lot of moving parts and legality ensuring the district meets federal and state standards. Mr. Mertz appreciated the PEA and Mr. Sampson's team for meeting and facilitating an agreement. Mr. Mertz was thankful we were able provide our teachers an increase and also glad we could compensate the support staff, stating they are a vital part of the organization.

Mr. Heller explained new Board members participate in an orientation, sitting down with every department to become familiar with the district. As a first year Board Secretary and Finance Committee member, he has firsthand knowledge of the budget reporting and moving parts to run a district of this size. Mr. Heller appreciated Perry Township Schools provides benefits and increases that can be used to recruit and retain quality employees but acknowledged due to unexpected events during the last two years, along with teacher shortages, we have to continue to recover academically. Mr. Heller ended by thanking the patrons who participated at the meeting stating community involvement sharpens the Board and schools.

Mrs. Hartman thanked our technology department, in particular Mr. Willey, who worked to provide the State with accurate ADM numbers, explaining ADM is our number of students and determines how much tax money we receive. Mrs. Hartman thanked Kirby Schott and his team's work during fall break ensuring the roof projects were completed. Mrs. Hartman thanked Mr. Mapes, Mr. Sampson and the PEA for their open communication and wished the PEA were in attendance to be personally thanked.

Mr. Shively noted the budget presentation had a 6 year snapshot and the tax rate has gone down almost every year maybe except for one. Mr. Shively mentioned ADM, stating it's the life source of public schools and appreciated the efforts to make sure we are accurately compensated by the state based on the students we are servicing, a perfect example of "stewardship of money". Mr. Shively thanked Mr. Sampson, Mr. Hatcher and their staff who work to make sure we are well funded and using those funds in a responsible way that serves the people in this district who have voted, more than once, to go above and beyond to support Perry Township Schools. Mr. Shively clarified that the referendum was a renewal but at a lower rate than it was before thanks to the hard work of many of the people represented at the meeting and in the Administration building. Mr. Shively appreciated the collaboration of the collective bargaining agreement, stating it is a huge win for both sides and allows teachers a Thank You that they can tangibly see. Mr. Shively appreciated we could financially recognize the support staff who enrich students by academic assistance, meal preparation and service, safe transportation, provide clean buildings and the numerous other ways they serve our students. Mr. Shively let patrons know that if any questions weren't answered at the meeting to please reach out to the Administration.

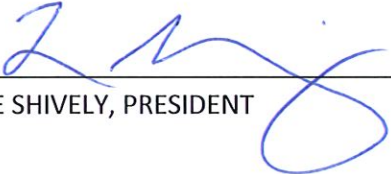
Mr. Mapes thanked the Board on behalf of classified employees for the 3% raise as well as the adjustment that was made in July 2022 explaining it keeps us competitive. Mr. Mapes thanked the Board on behalf

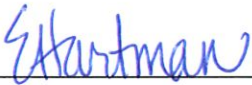


of teachers who received \$4,000.00 to their base salary and increased the starting salary for teachers to \$48,000.00 which places us in the top 3rd, enabling us to retain and promote teaching in Perry Township Schools. Mr. Mapes explained the state legislators put an influx of money in this budget for education and that money allowed us to provide the increases for teachers and support staff. Mr. Mapes stated in January, Indiana will have another budget session and we hope that once again education receives an increase so we can continue to offer programs for students and retain and hire staff who provide quality instruction in our school district.

ADJOURNMENT

Mr. Shively sounded the gavel to adjourn the meeting at 6:41 p.m.

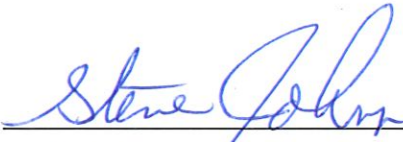

LEE SHIVELY, PRESIDENT


EMILY HARTMAN, VICE PRESIDENT


SCOTT HELLER, SECRETARY


KENNETH J MERTZ, BOARD MEMBER

Absent, November 14, 2022
HANNAH DALE, BOARD MEMBER


STEVE JOHNSON, BOARD MEMBER


JAMES H HERNANDEZ, BOARD MEMBER