

PERRY TOWNSHIP SCHOOLS

SUPERINTENDENT OPPORTUNITY ANNOUNCEMENT



ABOUT PERRY

Perry Township Schools is located in Marion County, just a few miles south of downtown Indianapolis. Perry Township has a rich heritage of academic achievement and community pride. As one of the most diverse school districts in the state, Perry Township is home to over 16,000 students from all walks of life. We meet students where they are and empower them to grow academically, socially, and behaviorally. We do this through real-world learning experiences and individualized instruction by our award-winning teachers trained through our partnership with NIET.





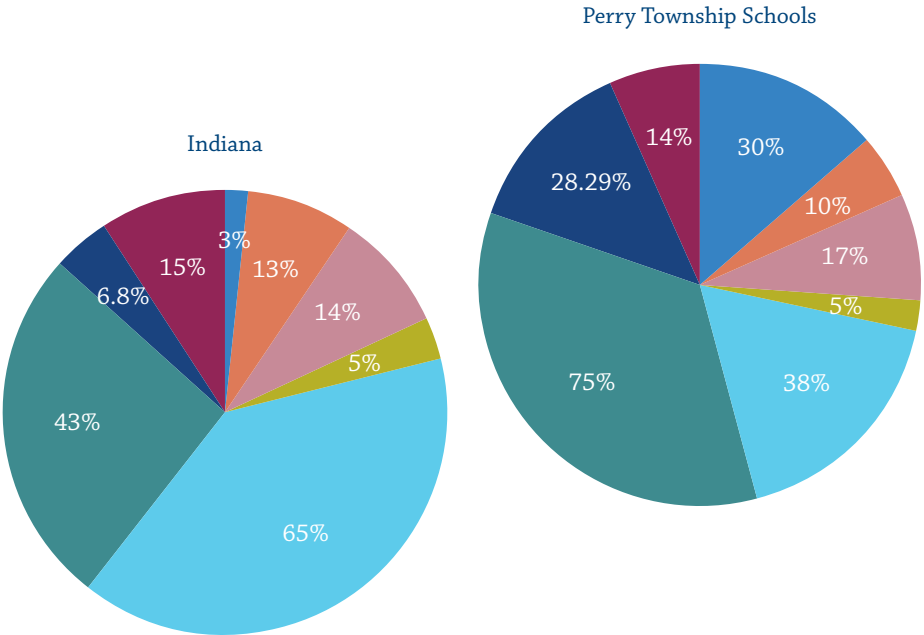
WE GROW KIDS

The mission of Perry Township Schools is to provide educational opportunities that create a desire for lifelong learning that inspires all students to maximize their academic success.

DIVERSITY IN PERRY

	Indiana	Perry Twp
Asian	3%	30%
Black	13%	10%
Hispanic	14%	17%
Multi-Racial	5%5	%
White	65%	38%
F/R	43%	75%
ELL	6.8%	28.29%
Special Ed	15%	14%

IDOE Data 2021-2022





ON THE MAP

Perry Township Schools is a large district with a small school feeling. Our community is spread across the township in many buildings. We have two high schools, two middle schools, two sixth-grade academies, 11 elementary schools, four kindergarten academies, two alternative programs, and one preschool.



BUDGET HISTORY

Fund	Budget - Pay Year 2023 - Pending Final DLGF Approval	Budget - Pay Year 2022	Budget - Pay Year 2021	Budget - Pay Year 2020	Budget - Pay Year 2019	Budget - Pay Year 2018	Budget - Pay Year 2017
Referendum Fund - Exempt Operating	\$22,233,786	\$19,300,000	\$17,479,800	\$15,922,703	\$11,549,496	\$14,000,000	\$13,000,000
Rainy Day	\$13,000,000	\$13,000,000	\$13,000,000	\$7,000,000	\$8,100,000	\$1,500,000	\$13,000,000
Debt Service	\$19,456,017	\$16,798,305	\$17,839,550	\$13,234,065	\$12,788,111	\$12,690,235	\$13,192,585
School Pension Debt	\$1,873,663	\$1,873,962	\$1,872,175	\$1,873,906	\$1,873,757	\$1,875,185	\$1,875,050
Referendum Debt Fund - Exempt Capital	\$7,875,000	\$8,377,500	\$8,384,000	\$8,382,000	\$6,239,000	\$6,237,000	\$6,240,000
Education	\$122,972,726	\$117,012,673	\$113,411,491	\$107,602,223	\$100,615,785	\$114,072,160	\$107,584,493
Operations	\$44,589,484	\$41,926,211	\$40,808,910	\$40,574,317	\$35,590,150	\$22,972,241	\$22,435,446
Total	\$232,000,676	\$218,288,651	\$212,795,926	\$194,589,214	\$176,756,299	\$173,346,821	\$177,327,574

TAX RATE HISTORY

Fund	Rates - Pay Year 2023	Rates - Pay Year 2022	Rates - Pay Year 2021	Rates - Pay Year 2020	Rates - Pay Year 2019	Rates - Pay Year 2018
Referendum Fund - Exempt Operating	\$0.4112	\$0.4212	\$0.4212	\$0.4212	\$0.4212	\$0.4212
Rainy Day	-	-	-	-	-	-
Debt Service	\$0.3570	\$0.3525	\$0.3424	\$0.3130	\$0.3378	\$0.3412
School Pension Debt	\$0.0038	\$0.0141	\$0.0467	\$0.0508	\$0.0505	\$0.0503
Referendum Debt Fund - Exempt Capitaxsl	\$0.1461	\$0.1737	\$0.1896	\$0.2057	\$0.1785	\$0.1825
Education	-	-	-	-	-	-
Operations	\$0.5032	\$0.5573	\$0.5342	\$0.5474	\$0.5714	\$0.5590
Total	\$1.4213	\$1.5188	\$1.5341	\$1.5381	\$1.5594	\$1.5542

PERRY TOWNSHIP ACADEMIC PERFORMANCE COMPARED TO MARION CO. SCHOOLS

	3rd Grade 2022 ILEARN			
	3RD/ELA		3RD/MATH	3RD - ELA + MA
School District				
STATE	40.7	STATE	51.9	36
WARREN TWP	13.8	WARREN TWP	22.2	10.4
PIKE TWP	21.7	PIKE TWP	25.6	16.3
IPS	22.1	WAYNE TWP	28	17.6
DECATUR TWP	22.8	IPS	29.5	18.8
WAYNE TWP	23.2	DECATUR TWP	32.4	18.8
LAWRENCE TWP	24.8	LAWRENCE TWP	32.5	19.2
BEECH GROVE	25.4	BEECH GROVE	33.9	20
WASHINGTON TWP	35.8	WASHINGTON TWP	43.7	30.3
PERRY TWP	35.9	PERRY TWP	45.6	30.9
FRANKLIN TWP	48.6	FRANKLIN TWP	60.7	44
SPEEDWAY	56	SPEEDWAY	70.1	53.7

	6th ELA		6th MA		6th ELA + MA
MSD Warren Township	14.3%	MSD Warren Township	10.5%	MSD Warren Township	7.1%
MSD Pike Township	20.9%	MSD Pike Township	11.0%	MSD Pike Township	9.3%
Indianapolis Public School	21.1%	MSD Wayne Township	14.7%	MSD Wayne Township	11.1%
MSD Wayne Township	23.2%	Indianapolis Public Schools	15.9%	Indianapolis Public Schools	12.6%
MSD Washington Township	27.4%	MSD Washington Township	17.2%	MSD Washington Township	14.9%
MSD Decatur Township	27.9%	MSD Lawrence Township	22.9%	MSD Decatur Township	17.9%
MSD Lawrence Township	28.2%	MSD Decatur Township	24.3%	MSD Lawrence Township	18.3%
Beech Grove City Schools	37.4%	Beech Grove City Schools	24.6%	Beech Grove City Schools	19.4%
Franklin Township Com Sch	42.1%	Franklin Township Com Sch Corp	36.5%	Franklin Township Com Sch Corp	29.9%
Perry Township Schools	45.2%	Perry Township Schools	37.9%	Perry Township Schools	31.8%
School Town of Speedway	55.2%	School Town of Speedway	49.0%	School Town of Speedway	42.0%

	4TH Grade 2022 ILEARN				
	ELA	4TH	MATH	4TH	BOTH ELA/MA
STATE	41.1	STATE	47.5	STATE	34.3
WARREN TWP	12.4	PIKE TWP	16.9	WARREN TWP	8.5
BEECH GROVE	16.7	WARREN TWP	17.8	WAYNE TWP	12.1
WAYNE TWP	18	WAYNE TWP	19.4	PIKE TWP	12.3
IPS	19.9	IPS	24.2	BEECH GROVE	13.9
PIKE TWP	20	LAWRENCE TWP	25.2	LAWRENCE TWP	15
LAWRENCE TWP	20.5	BEECH GROVE	27.3	IPS	15.3
DECATUR TWP	26.1	DECATUR TWP	28.2	DECATUR TWP	16.7
WASHINGTON TWP	35.9	WASHINGTON TWP	40.8	WASHINGTON TWP	29.8
PERRY TWP	40.1	PERRY TWP	43.7	PERRY TWP	32
FRANKLIN TWP	47.5	FRANKLIN TWP	56.8	FRANKLIN TWP	42.2
SPEEDWAY	54.1	SPEEDWAY	62.3	SPEEDWAY	49.2

	7th ELA		7th MA		7th ELA & MA
MSD Warren Township	18.8%	MSD Warren Township	8.6%	MSD Warren Township	6.7%
MSD Wayne Township	22.6%	MSD Pike Township	9.0%	MSD Pike Township	8.2%
MSD Lawrence Township	23.5%	MSD Lawrence Township	13.3%	MSD Wayne Township	11.3%
MSD Pike Township	24.4%	Indianapolis Public Schools	14.2%	MSD Lawrence Township	11.5%
Indianapolis Public School	25.1%	MSD Wayne Township	14.4%	Indianapolis Public Schools	12.8%
MSD Decatur Township	30.5%	MSD Decatur Township	15.8%	MSD Decatur Township	13.6%
Beech Grove City Schools	30.8%	Beech Grove City Schools	16.4%	Beech Grove City Schools	14.8%
MSD Washington Township	34.3%	MSD Washington Township	19.0%	MSD Washington Township	16.8%
Franklin Township Com Sch	43.5%	Perry Township Schools	30.7%	Perry Township Schools	27.5%
Perry Township Schools	47.6%	School Town of Speedway	38.4%	School Town of Speedway	31.7%
School Town of Speedway	48.2%	Franklin Township Com Sch Corp	40.4%	Franklin Township Com Sch Corp	32.7%

	5th Grade 2022 ILEARN				
	ELA	5TH	MATH	5TH	BOTH ELA/MA
STATE	41	STATE	40.8	STATE	31.1
WARREN TWP	14.8	WARREN TWP	11.5	WARREN TWP	8.1
PIKE TWP	20.3	WAYNE TWP	13.2	WAYNE TWP	9.4
WAYNE TWP	20.3	PIKE TWP	16.3	PIKE TWP	11
IPS	21.1	IPS	21.5	DECATUR TWP	14.1
DECATUR TWP	22.1	BEECH GROVE	22.3	IPS	15.1
LAWRENCE TWP	27.4	DECATUR TWP	22.8	BEECH GROVE	16.2
BEECH GROVE	29.8	LAWRENCE TWP	24.6	LAWRENCE TW	19.1
WASHINGTON TW	35.8	WASHINGTON T	34.7	WASHINGTON	26.7
FRANKLIN TWP	45.5	FRANKLIN TWP	45.6	PERRY TWP	35.6
PERRY TWP	45.5	PERRY TWP	46.1	FRANKLIN TWP	35.7
SPEEDWAY	55.9	SPEEDWAY	58.8	SPEEDWAY	47.1

	8th ELA		8th MA		8th ELA & MA
MSD Wayne Township	23.0%	MSD Warren Township	9.1%	MSD Warren Township	7.8%
MSD Warren Township	23.4%	MSD Lawrence Township	9.2%	MSD Lawrence Township	8.4%
MSD Pike Township	24.4%	MSD Pike Township	9.7%	MSD Pike Township	8.8%
Indianapolis Public School	24.7%	Indianapolis Public Schools	10.9%	MSD Wayne Township	9.4%
MSD Lawrence Township	27.8%	MSD Decatur Township	12.2%	Indianapolis Public Schools	9.9%
MSD Decatur Township	28.3%	MSD Wayne Township	12.5%	MSD Decatur Township	10.5%
Franklin Township Com Sch	36.9%	MSD Washington Township	16.6%	MSD Washington Township	15.7%
MSD Washington Township	37.8%	Beech Grove City Schools	23.9%	Beech Grove City Schools	18.9%
Beech Grove City Schools	39.3%	Franklin Township Com Sch Corp	34.5%	Franklin Township Com Sch Corp	26.7%
Perry Township Schools	51.1%	Perry Township Schools	35.9%	Perry Township Schools	32.0%
School Town of Speedway	57.2%	School Town of Speedway	48.3%	School Town of Speedway	42.1%

Enrollment Data from IDOE for the 2021- 2022 School Year

District Name	% Asian	% Black	% Hispanic	% Multi-racial	% White	% F/R	ELL %	Special Education %	TOTAL ENROLLMENT
MSD Decatur Township	1%	22%	14%	7%	56%	67%	9.10%	16.88%	6681
Franklin Township Com Sch C	13%	10%	8%	7%	61%	45%	7.40%	15.95%	11139
MSD Lawrence Township	1%	45%	29%	7%	19%	68%	17.29%	12.74%	16247
Perry Township Schools	30%	10%	17%	5%	38%	75%	28.29%	13.79%	16603
MSD Pike Township	2%	62%	24%	5%	7%	73%	18.79%	13.98%	10928
MSD Warren Township	1%	55%	12%	8%	24%	66%	10.76%	14.91%	11801
MSD Washington Township	4%	41%	21%	6%	29%	52%	15.23%	15.02%	10902
MSD Wayne Township	1%	38%	31%	6%	24%	73%	19.52%	13.55%	16343
Beech Grove City Schools	1%	14%	12%	9%	64%	56%	3.82%	19.02%	2888
Indianapolis Public Schools	1%	38%	34%	6%	21%	64%	21.71%	17.53%	22126
School Town of Speedway	5%	32%	18%	6%	39%	52%	21.78%	12.38%	1863



ELEMENTARY EDUCATION

Perry Township Schools serves students through our preschool, our kindergarten academies and our elementary schools. We currently serve 280 preschool students through our Early Childhood Academy, located at the Perry Township Education Center and classes located at Jeremiah



Gray Elementary School. Within these 280 preschool students, we have eight developmental preschool classes and nine community preschool classes. We support 1,700 kindergarten students through our four kindergarten academies. Each classroom has a licensed teacher and an assistant. We have approximately 6,300 elementary students grades first through fifth within our 11 elementary schools.

All K-5th students have a Chromebook device that assists them in their education. We provide art, music, physical education, computer and library to our students. In addition, our 1st-5th graders participate in Project Lead The Way (PLTW) program that allows them to experience STEM instruction through a licensed teacher. Our students in grades 2nd-5th take a monthly formative assessment called Evaluate, in which our teachers can take student data to inform their instruction. This tool has proven highly effective for our teachers to identify the strengths and weaknesses of their students.

Perry Township Schools has partnered with The National Institute for Excellence in Teaching (NIET) for the past 12 years. We have adopted the following structures to support our students' needs: weekly professional development, observations using the NIET rubric and the school based Instructional Leadership Team (ILT). All teachers, preschool through high school participate in a weekly cluster professional development that is guided by the master teachers. The ILT uses their school's student data to determine students' needs and a plan of strategic support to address these needs.

Perry Township's demographics have changed dramatically over these past 12 years. Our poverty rate is hovering at 75% district-wide and our English language percentage is 28.29%. With our continued partnership with NIET, Perry Township has been able to perform in the top three at all grade levels among the Marion County school districts.



SECONDARY SCHOOLS

Transitioning to our secondary schools in Perry Township starts with our sixth grade academies, unique one-grade buildings on each side of the district that blend elementary and secondary models to support students for future success.

All students are equipped with a Chromebook device and Canvas software is used for course information. From smart boards in the classroom to Canva and Google Sites online, our robust technology department helps teachers use many technological tools to enhance their instruction.

Southport and Perry Meridian are class 6A high schools and provide students opportunities to participate in a full array of IHSAA athletic teams. We also offer performing arts programs and academic teams in addition to many school clubs and student-led events.

Recognizing that there are many

pathways to post secondary success, students have access to AP and Dual Credit courses as well as career and vocational courses both on campus and through our partnership with Central Nine Career Center. Perry Meridian High School's Early College Program through Vincennes University offers students the option to earn an Associate's Degree while earning a high school diploma. We believe that all students deserve to have access to high

quality instruction and work hard to support students who need extra assistance to achieve success.

We have two alternative programs, JWR and the Compass Education Center, specifically designed for students who need school to look different from the traditional model. As a diverse community of learners, we seek to be open to new ideas and perspectives as we work hard to help all students reach their full potential.





RESOURCES AND LINKS

-  perryschools.org
-  [@PerryTownshipSchools](https://www.facebook.com/PerryTownshipSchools)
-  [@PerryTwpSchools](https://twitter.com/PerryTwpSchools)
-  [@perrytownshipschools](https://www.instagram.com/perrytownshipschools)
-  [Perry Township Schools](https://www.youtube.com/PerryTownshipSchools)

ASSOCIATED NETWORKS AND PARTNERSHIPS

*Central Indiana Education Services Center
Indiana Urban Schools Association
RISE Learning Center
Central Nine Career Center
National Institute for Excellence in Teaching
Project Lead The Way*



SUPERINTENDENT ATTRIBUTES

- Superintendent or central office leadership preferred.
- Three years minimum of successful public school teaching experience preferred.
- Effective skills in communication, multitasking, collaboration, and marketing.
- Strong working knowledge of community relations and willingness to be a visible community leader.
- Approachable leader with demonstrated ability to motivate all members of the faculty and staff and embrace a culture of excellence and continued improvement.
- Values relationships as a foundation of the district, both internal and external.
- Possesses the highest personal standards, morals, ethics, honesty, commitment, and integrity.

ACCEPTING APPLICATIONS

Applications must be received prior to the application deadline of **January 6, 2023**. Inquiries related to this position should be directed to Sharon Baker at sbaker@perryschools.org or 317-789-3791.

Apply at perryschools.org

Note: All applications will remain confidential.